

## **L.E.A.D Program at YMCA Camp Ernst Application**

Leaders for Advocacy, Empathy, and Diversity is a paid summer leadership program that will play an essential role in diversifying and transforming camp culture.

Our goal is to encourage education, cultivate conversation, and create empathetic leaders who are able to advocate for justice in their own communities! Not only will the LEAD cohort take part in a training series where we explore various topics surrounding race and advocacy (ie allyship, implicit bias, systemic racism, how to find your voice, intro to a history of race in America and more), they will also put their skills to practice as camp counselors for rising 7th-9th graders. As well as acting as a resource for their campers and peers, they will also be facilitators of trainings, conversations, and education surrounding race, diversity, and inclusion.

### **Mandatory Dates:**

Mandatory Training sessions: Sundays 2-5: April 7th, April 14th, and April 28<sup>th</sup>, May 5th

Camp Orientation Week: overnight June 1st- June 6th

\*Contact me as soon as possible with outstanding conflicts to schedule a makeup session. The completion of each training is mandatory. Note that the training on the 5th cannot be rescheduled.

Apply at <https://myycamp.campbrainstaff.com>

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